

**KATU, KUNP**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2015 - September 30, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	1-3, 6-8, 11-12, 14-15, 17-20, 22-26, 28-39, 41-43, 45-51, 53-56	46
Broadcast Engineer	1-3, 6-8, 11-14, 17-20, 22-26, 28-39, 41-43, 45-51, 53-56	39
Regional Credit Supervisor	1-3, 7-8, 10-14, 17-20, 22-26, 28-38, 41-43, 45-51, 53-56	10
News Assignment Editor	1-3, 7-8, 11-14, 17-20, 22-26, 28-39, 41-43, 45-51, 53-56	39
Local Sales Assistant	1-3, 5, 7-8, 11-14, 17-20, 22-26, 28-38, 41-43, 45-51, 53-56	13
News Producer	1-3, 7-8, 10-14, 17-20, 22-26, 28-38, 41-43, 45-51, 53-56	13
General Assignment Reporter	1-4, 7-8, 11-14, 17-20, 22-26, 28-38, 41-43, 45-51, 53-56	46
Executive Producer	1-3, 5, 7-8, 10-14, 16-26, 28-39, 41-56	13
Executive Producer	1-3, 5, 7-8, 10-14, 16-26, 28-39, 41-56	10
Sales Account Executive	1-3, 5, 7-8, 11-14, 16-26, 28-38, 41-56	5
Credit Specialist	1-3, 7-8, 12, 14, 17-20, 22-26, 28-34, 36-38, 41-43, 45-47, 49-51, 53-56	18
News Photographer	1-3, 5, 7-9, 11-12, 14, 16-38, 40-56	37
Inventory Specialist	1-3, 5, 7-8, 10-14, 17-26, 28-38, 41-56	13
News Photographer	1-3, 5, 7-9, 11-14, 16-56	39
News Photographer	1-3, 5, 7-9, 11-14, 16-56	37
Special Projects Producer	10, 25	25
News Editor	1-3, 5, 7-9, 11-14, 16-38, 40-56	13
News Photographer	1-3, 5, 7-9, 11-14, 16-56	46
Digital Executive Producer	1-3, 5, 7-8, 10-12, 14, 16-26, 28-38, 41-56	10
General Assignment Reporter-Morning News	1-3, 5, 7-12, 14, 16-38, 40-56	10
Producer (Bilingual-Spanish)	1-3, 5, 7-8, 11-14, 16-26, 28-38, 41-56	13
Inventory Specialist	1-3, 5, 7-8, 11-14, 16-26, 28-39, 41-56	13
General Assignment Reporter	1-3, 5, 7-12, 14, 16-56	37
Credit Specialist	1-3, 5, 7-8, 11-12, 14, 16-26, 28-39, 41-56	18
Regional Staff Accountant	1-3, 5, 7-8, 10-12, 14, 16-26, 28-36, 38, 41-56	18
Afternoon Lifestyle Show Host	10, 13, 18	13

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Afternoon Lifestyle Show Producer	1-3, 5, 7-8, 10-12, 14, 16-26, 28-38, 41-56	18
Afternoon Lifestyle Show Producer/Reporter	1-3, 5, 7-8, 10-14, 16-26, 28-38, 41-56	18
Assignment Desk Coordinator	1-3, 5, 7-12, 14, 16-56	10
Assistant Advertising Support Operations Manager	1-3, 5, 7-8, 10-12, 14, 16-26, 28-38, 41-56	10
Digital Sales Manager	1-3, 5, 7-8, 10-14, 16-20, 22-26, 28-38, 41-56	13
News Photographer	1-3, 5, 7-9, 11-14, 16-38, 40-56	37
Digital Producer	1-3, 5, 7-8, 11-14, 16-26, 28-38, 41-56	18
News Writer	1-3, 5, 7-14, 16-38, 40-56	10
Bilingual Producer (Spanish)	1-3, 5, 7-8, 10-12, 14, 16-22, 24-26, 28-38, 41-56	10
Inventory Specialist	1-3, 5, 7-8, 10-12, 14, 16-22, 24-26, 28-38, 41-56	18
Morning Producer	1-3, 5, 7-9, 11-12, 14, 16-22, 24-56	39
News Writer	1-3, 5, 7-9, 11-14, 16-22, 24-38, 40-56	13

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Url : <a href="http://www.readioschool.com">http://www.readioschool.com</a> Email : <a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a> Michelle McConnell	N	0
2	Cal State Monterey Bay - Career Development 100 Campus Center Building 44 Seaside, California 93955 Email : <a href="mailto:career_development@csumb.edu">career_development@csumb.edu</a> Career Advisor	N	0
3	California State University - Chico Journalism Department - Tehama Hall 207 Chico, California 95929 Email : <a href="mailto:gbleske@csuchico.edu">gbleske@csuchico.edu</a> Glen Bleske	N	0
4	Career Fair	N	1
5	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrew Hamburger	N	3
6	Central Washington University- Film and Video Studies 400 E University Way Ellensburg, Washington 98926 Url : <a href="http://www.cwu.edu/~career/cms/">http://www.cwu.edu/~career/cms/</a> Email : <a href="mailto:fordanr@cwu.edu">fordanr@cwu.edu</a> Michelle Ogden	N	0
7	Centro Latino Americano 944 West 5th Ave Eugene, Oregon 97402 Url : <a href="http://www.centrolatinoamericano.org/">http://www.centrolatinoamericano.org/</a> Email : <a href="mailto:cnmainfo@cnma.org">cnmainfo@cnma.org</a> Roxanne Franco	N	0
8	City University - Career Planning & Placement 1190 Ne First St. Bellevue, Washington 98005 Url : <a href="http://www.cityu.edu/">http://www.cityu.edu/</a> Email : <a href="mailto:alumni@cityu.edu">alumni@cityu.edu</a> Kristine Kero	N	0

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9	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
10	Current Employee	N	35
11	Eastern Washington University 104 RTV Building Cheney, Washington 99004 Url : <a href="http://www.ewu.edu/cale/programs/film.xml">http://www.ewu.edu/cale/programs/film.xml</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Pam Bumpas	N	0
12	Edmonds Community College 20000 68th Ave W Lynwood, Washington 98036 Url : <a href="http://www.edcc.edu/">http://www.edcc.edu/</a> Email : <a href="mailto:careeractioncenter@edcc.edu">careeractioncenter@edcc.edu</a> Career Advisor	N	0
13	Employee Referral	N	24
14	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	1
15	Heritage University 3240 Fort Road Toppenish, Washington 98948 Url : <a href="http://www.heritage.edu/">http://www.heritage.edu/</a> Email : <a href="mailto:sanchez_i@heritage.edu">sanchez_i@heritage.edu</a> Career Advisor	N	0
16	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Broadbean Source Alicia Lawrence	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Howard University 5258 Bryant St. NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	Y	0
18	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	26
19	International Women's Media Foundation 1625 K Street NW Ste 1275 Washington, District of Columbia 20006 Url : <a href="http://www.iwmf.org/">http://www.iwmf.org/</a> Email : <a href="mailto:info@iwmf.org">info@iwmf.org</a> Career Advisor	N	0
20	Ithaca College 953 Danby Rd Ithaca, New York 14850 Email : <a href="mailto:eloise@ithaca.edu">eloise@ithaca.edu</a> Eloise Green	Y	0
21	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	3
22	Kern County Career Services Center 1600 E Belle Terrace Bakersfield, California 93304 Url : <a href="http://www.careerservicescenter.com/">http://www.careerservicescenter.com/</a> Email : <a href="mailto:cimperial@kchcc.org">cimperial@kchcc.org</a> Career Advisor	N	0
23	Lake Washington Technical College 11605 132nd Ave NE Kirkland, Washington 98034 Url : <a href="http://www.lwtc.ctc.edu/">http://www.lwtc.ctc.edu/</a> Fax : 1-425-739-8199 Career Advisor	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Lane Community College Career & Employment Services 4000 East 30th Ave Eugene, Oregon 97405 Url : <a href="http://www.lanecc.edu">http://www.lanecc.edu</a> Email : <a href="mailto:studentjobs@lanecc.edu">studentjobs@lanecc.edu</a> Teresa Hughes	N	0
25	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Danielle Anderson Manual Posting	N	3
26	Media Match 8112 ½ West 3rd St Los Angeles, California 90048 Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
27	Medialine PO Box 51909 Pacific Grove, California 93950 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
28	Mount Hood Community College 26000 SE Start Street Gresham, Oregon 97030 Url : <a href="http://www.mhcc.edu/">http://www.mhcc.edu/</a> Email : <a href="mailto:mhccareer@mhcc.edu">mhccareer@mhcc.edu</a> Career Advisor	N	0
29	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, California 90007 Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Career Advisor	N	0
30	National Lesbian and Gay Journalists Association 2120 L St NW, Ste 850 Washington, District of Columbia 20037 Email : <a href="mailto:info@nlgja.org">info@nlgja.org</a> Career Advisor	N	0

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31	Oregon Association of Broadcasters 9020 SW Washington Square Road Suite 140 Portland, Oregon 97223 Email : shannon@theoab.org Shannon Johnson	N	1
32	Pacific Lutheran University 12180 Park Avenue S Tacoma, Washington 98447 Email : herberam@plu.edu Career Advisor	N	0
33	Portland State University 1825 SW Broadway Portland, Oregon 97201 Email : careerconnect@pdx.edu Career Advisor	N	0
34	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
35	Seattle University - Albers Placement Center 900 Broadway, Pigott 331 Seattle, Washington 98122 Email : sbgresumes@sbgstv.com Career Advisor	N	0
36	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
37	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : employment@sbgstv.com Sharon Pickeral	N	8

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38	South Seattle Community College 6000 16th Ave SW Seattle, Washington 98106 Email : klane@sccd.ctc.edu Career Advisor	N	0
39	Station Website	N	13
40	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : hedding@talentedynamics.com Christina Hedding	N	0
41	The Art Institute of Seattle - Video Production 2323 Elliot Ave Seattle, Washington 98121 Email : schaabd@aia.edu Career Advisor	N	0
42	The Evergreen State College - 2700 Evergreen Parkway Olympia, Washington 98505 Email : careerdevelopment@evergreen.edu Career Advisor	N	0
43	The Imagen Foundation 18034 Ventura Boulevard Ste 261 Encino, California 91316 Email : info@imagen.org Career Advisor	N	0
44	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : sbgresumes@sbgstv.com Broadbean Source	N	0
45	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0



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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	5
47	University of Idaho - School of Journalism 3059 F National Fish Hatch Rd Hergman, Idaho 83332 Email : <a href="mailto:gmosley@uidaho.edu">gmosley@uidaho.edu</a> Career Advisor	N	0
48	University of Oregon Career Center 1585 E 13th Ave Eugene, Oregon 97403 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Advisor	N	0
49	US Army Wounded Warrior Program 200 Stovall St, Room 7N53 Alexandria, Virginia 22332 Email : <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	Y	0
50	Utah Broadcasters Association 1600 S Main Street Salt Lake City, Utah 84115 Email : <a href="mailto:dale@utahbroadcasters.com">dale@utahbroadcasters.com</a> Career Advisor	N	0
51	Walter Cronkite School of Journalism 555 N. Central Ave. Suite 302 Phoenix, Arizona 85004 Url : News Only Email : <a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a> Michael K. Wong	Y	0
52	Washington State University 226 Murrow Center Pullman, Washington 99164 Url : <a href="http://www.wsu.edu">www.wsu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Advisor	N	0
53	Washington Vocational Services 22316 70th Ave W, Ste D Mount Lake Terrace, Washington 98043 Email : <a href="mailto:pbouwer@wvs.org">pbouwer@wvs.org</a> Career Advisor	N	0

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54	Western Washington Indian Employment 3701 6th Ave #4 Tacoma, Washington 98406 Email : wwietp@msn.com Career Advisor	N	0
55	Whitworth College Career Planning & Placement 300 W Hawthorne Rd. MS 4309 Spokane, Washington 99251 Email : careerservices@whitworth.edu Career Advisor	N	0
56	Worksource- Employment Security Department 306 Division St Yakima, Washington 98902 Email : ccauthron@esd.wa.gov Carol Cauthron	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>123</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/9/2015	Participation in events sponsored by community groups	Boy scout troop 718 from Findley Elementary school from Beaverton Oregon came in and toured the station. They were here when President Obama landed in Oregon and the troop got to watch it live in the station control room. They talked with Anchors and toured the complete station (the green room/makeup room, AMNW set and news studios, control room, and news room ) and asked a lot of questions about how they could get to work at a TV station. The group was given advice on how to make their way into the industry, including going to college, networking, being proactive in pursuing their goals and taking opportunities when they are offered.	12	Human Resources Operations Technician General Manager
2	10/28/2015	Participation in events or programs sponsored by educational institutions	The station hosted a tour for Beaverton High school as part of their Career Day. There were 20 students and 6 adults included in the tour. We divide them into 2 groups of 10 students and 3 adults for station tours. Most of the students were bilingual and would like to experience careers within the Spanish media. The age of the students ranged between 15 & 16. The students were taken around the complete station and then a presentation was given by David Smith the Station Manager for KUNP our Univision station about how to make their way into the industry, including going to college, networking, being proactive in pursuing their goals, and taking opportunities when they are offered.	4	Station Manger Adminstrative Assistant Anchor Meteorologist

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3	11/5/2015	Participation in events or programs sponsored by educational institutions	A tour of KATU was given to Cornerstone Christian Academy which included 17 children and 6 adults. Given the number of students, we conducted two tours. The groups met with Rhonda Shelby (Meteorologist), Rhonda discussed the weather center and how she does her job. They toured the studios includes visits to the green room, makeup room, Am Northwest studio, live booth and newsroom. We also met Kevin Eyres (Photographer) and discussed photography and what his job responsibilities and tasks are on a daily basis.	3	Operations Technician Meteorologist General Manager
4	11/20/2015	Participation in events or programs sponsored by educational institutions	A tour of KATU was given to Woodburn Arts & Communication Academy which included 11 students and 1 teacher. The group met with Rhonda Shelby (Meteorologist) and Brian Wood (Anchor). Rhonda gave insight into the weather center and the daily responsibilities of her position and Brian talked about what it is like to work out in the field Reporting as well as the responsibilities of an Anchor.	4	Promotions Producer Anchor Meteorologist General Manager
5	12/3/2015	Participation in events or programs sponsored by educational institutions	A tour of KATU was given to Boys and Girls club which included 12 young adults and 1 adult chaperone. The group was led by Anna Canzano (Anchor). They toured the studios including visits to the green room, makeup room, AM Northwest studio, live booth and newsroom. Anna discussed the different positions in media which they could work towards. Most students were very excited about the live booth.	12	Anchor/Reporter General Manager

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6	12/3/2015	Participation in events or programs sponsored by educational institutions	A tour of KATU was given to North Columbia Academy from Rainier Oregon. The tour consisted of 15 high school students and a chaperone. They toured the studios including visits to the green room, makeup room, AM Northwest Studio, news studio, live booth and newsroom. Topics of discussion included what shows are filmed here at KATU, the difference between local programming and national programming, how anchors get ready for their day, times that anchors work, topics and guests featured on AM Northwest, different types of employment available at the station, how a newscast is put together, what duties each job requires and how to get involved in broadcasting.	3	Anchor/Reporter Human Resources General Manager
7	12/9/2015	Participation in events or programs sponsored by educational institutions	A tour of KATU was given to Cornerstone Christian Academy came in for a tour of the station. The tour included 15 students in grade 2 and 4 chaperones. They toured the studio and the newsroom. They watch the show in the ignite booth. John Tamerlano (General Manager) talked with them about different position in the news Station and what they could do to work in News.	3	General Manager Adminstrative Assistant Meteorologist
8	1/18/2016	Participation in events sponsored by community groups	Five people from Archbishop Howard School at St Rose came in to tour the station. They were taken around the station (the green room/makeup room, AMNW set and news studios, control room, and news room) and shown how a newscast is put together and produced.	5	Administrative Assistant General Manager KUNP Producer
9	1/28/2016	Participation in events or programs sponsored by educational institutions	A tour of KATU was given to ATP North Clackamas School District – Adult Transitional Program which included 11 students and 5 chaperones. They toured the studios including the studios, green room, makeup room, AM Northwest studio, live booth and newsroom. There was discussion around the positions at KATU as well as the skills needed to work at the station.	16	Administrative Assistant General Manager Director

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10	2/26/2016	Participation in events or programs sponsored by educational institutions	Twelve students from University of Oregon with one chaperone came in for a tour of the station and to talk to some of news talent. They talked with Hannah Van Bronkhorst, Traffic Reporter and with Alison Gregory, one of our AM/NW Director's during which the positions and operations of a news station were discussed.	13	Producer Traffic Reporter Director General Manager
11	4/6/2016	Participation in Job Fairs	Michael Seal and Susan Taylor represented the station at this year's Seattle Pacific University Career Fair, which was held on the SPU campus on April 6, 2016. They met with 50+ potential candidates and reviewed resumes. They talked with candidates about openings and spoke with hiring managers when they returned about the candidates that were seen. A list of current job vacancies at various stations in different markets (Portland, Lewiston, Yakima and Pasco) was made available to interested candidates. Eligible students were encouraged to apply.	2	Human Resources Manager Human Resources Assistant
12	4/7/2016	Participation in events or programs sponsored by educational institutions	Three students and one leader from Mount View High School came to tour the Station. During the tour, they were told about the history of the station as well as taken around to meet our Anchors and Meteorologists. During the meetings with the Anchors and Meteorologists, the tour group was given advice as to how to make their way into the industry including going to college, networking, being proactive in pursuing their goals, and taking opportunities when they are offered.	2	Administrative Assistant General Manager

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
13	4/12/2016	Participation in Job Fairs	Jane, Britt, and Rob represented Sinclairs West Coast region stations at the University of Oregon Careers in Communication, Sales, and Marketing event hosted by the Lundquist School of Business and the School of Journalism and Communication on April 12, 2016. All West Coast locations and open positions were discussed with interested candidates. Open positions within the West Coast stations were available for students to view. Jane, Britt & Rob talked with candidates about openings and careers in broadcasting. Eligible students were encouraged to apply.	3	KMTR Local Sales Manager KVAL Local Sales Manager KVAL Executive Producer
14	4/20/2016	Participation in Job Fairs	Allison, Eunice, Sheila and Manny represented ALL stations for Sinclair at the National Association of Broadcasters Career Fair, hosted by the NAB Education Foundation, in Las Vegas, NV on April 20, 2016. They met with 200+ potential candidates and reviewed resumes and tapes. All locations and open positions were discussed with interested candidates. They talked with candidates about openings and spoke with hiring managers when they returned about the candidates that were seen.	4	Regional HR Manager Human Resources Business Manager Director of Digital Content & Solutions
15	4/21/2016	Participation in Job Fairs	Michael Seal, Susan Taylor, and Patty Dean represented stations at this year's Seattle University Spring Job and Internship Fair, which was held on the SU campus on April 21, 2016. They met with 25+ potential candidates and reviewed resumes. They talked with candidates about openings and spoke with hiring managers when they returned about the candidates that were seen. A list of current job vacancies at various stations in different markets (Portland, Lewiston, Yakima and Pasco) was made available to interested candidates. Eligible students were encouraged to apply.	2	Human Resources Manager Human Resources Assistant National Sales Manager

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16	7/15/2016	Participation in events or programs sponsored by educational institutions	A tour was given to a group from a local summer camp. The tour included the news studio as well as the weather center. Natalie (Anchor) and Rhonda (Meteorologist) discussed what exactly they do in their positions as well as how to get into the industry.	3	Anchor General Manager Meteorologist
17	7/19/2016	Participation in events or programs sponsored by educational institutions	Group tour from the Boys & Girls Clubs of Southwest Washington (college prep program). There were 5 people total in the group, including chaperones (group picture attached). The tour went through the green room/makeup room, AMNW set and news studios, control room, and news room. The group asked a lot of questions about job positions and roles within a news station and how to prepare for this career. In the control room, there was a discussion about how the news works and how everything is handled in the control room. The group was given advice on how to make their way into the industry, including going to college, networking, being proactive in pursuing their goals, and taking opportunities when they are offered. Much of tour revolved around career prep in this industry.	6	General Manager Meteorologist Floor Director
18	8/3/2016	Hosting of Job Fair	The Corporate Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers represented all Sinclair News stations at the career expo for the NABJ/NAHJ combined journalist convention/career expo in Washington DC, August 3-5, 2016. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Employment Manager Director, News Development News Talent Manager



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19	9/21/2016	Provision of training to management	<p>Sinclair Broadcast Group (SBG) and its stations are an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment for all employees. All newly hired employees take web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment.</p> <p>Newly hired Managers and Supervisors also take web-based training courses titled "Sinclair Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment as well as bi-annually as a refresher course. The purpose of these courses is to increase and renew awareness, manager and supervisor development,</p>	10	KUNP Executive Producer Digital Executive Producer Executive Producer Regional credit manager

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			and FCC Compliance.		
20	9/23/2016	Participation in events sponsored by community groups	A tour of KATU was given to Boys Scouts from Vancouver Washington which included 4 young men and 5 adult chaperone. The group came to get there weather merit badge. Dave Salesky taught the boys about different weather conditions and how they formed and how you could become a meteorologist. They then toured the studios including visits to the green room, makeup room, AM Northwest studio, live booth and newsroom.	9	Meteorologist Human Resources